



Tahnee Gardiner
Founder & Speech Pathologist
(BSpPath Hons, CPSP)
e: hello@bighillsspeech.com.au

9. Privacy Policy

Last updated: 2nd January 2026

Retention of Personal Information

The Privacy Act 1988 is intended to operate in conjunction with state based legislation regarding the retention of health records. Victoria and New South Wales have legislated the retention of personal information in the private sector. SPA members working in other states/territories can refer to SPA's Information Sheet – Retention requirements for health records for more information.

Victorian Legislation

Under the Health Records Act 2001 (VIC), a legislative requirement exists which specifically refers to the retention of personal information by all health service providers in both the public and private sectors. Principle 4.2 states:

“A health care service provider must not delete health information relating to an individual, even if it is later found or claimed to be inaccurate, unless the deletion is –

(a) permitted, authorized or required by the regulation or any other law; or

(b) is not contrary to the regulations or any other law and occurs:

i) in the case of health information collected while the individual was a child, after the individual attains the age of 25 years; or

ii) in any case, more than 7 years after the last occasion on which a health service was provided to the individual by the provider – whichever is the later.”



Tahnee Gardiner
Founder & Speech Pathologist
(BSpPath Hons, CPSP)
e: hello@bighillspeech.com.au

1. PART 1 – ABOUT THIS POLICY

1.1 Purpose

Big Hill Speech Pathology is committed to protecting the privacy of personal information we collect and hold about individuals. Big Hill Speech Pathology complies with the Australian Privacy Principles (APPs) under the Privacy Act 1988 (Cth), other privacy laws that govern how private sector health service providers like Big Hill Speech Pathology handle your personal information (including your health information), and Speech Pathology Australia's Code of Ethics (2010).

This Privacy Policy explains how Big Hill Speech Pathology manages the personal information we collect, use and disclose. Big Hill Speech Pathology is a private speech pathology practice under the ownership of Tahnee Gardiner.

2. PART 2 – HOW Big Hill Speech Pathology HANDLES YOUR PERSONAL INFORMATION

2.1 Big Hill Speech Pathology's Legal Obligations

In order to provide you with the health care services that you have requested, Big Hill Speech Pathology will need to collect and use your personal information. If you provide incomplete or inaccurate information to us or withhold personal and health information from us we may not be able to provide you with the services you are seeking.

2.2 What information does Big Hill Speech Pathology collect?

We will only collect the information we need for the particular function or activity we are carrying out. We collect information from you that is necessary to provide you with speech pathology services and to manage our relationship with you. The information we collect includes: your name, date of birth, address, health fund details and information about your health history and family history. We require this information to assist the speech pathologist to diagnose and treat you.

2.3 How does Big Hill Speech Pathology collect health information?

We will usually collect your health information directly from you. Sometimes, we may need to collect information about you from a third party (such as a relative or another health service provider).

2.4 How does Big Hill Speech Pathology use your information?

Big Hill Speech Pathology uses your personal information for the purpose you have given the information to us. We will use your information to provide speech pathology services to you, to manage our relationship with you and to contact you in relation to matters concerning your care. We may also use your information for other purposes permitted under the Privacy Act 1988.



Tahnee Gardiner
Founder & Speech Pathologist
(BSpPath Hons, CPSP)
e: hello@bighillspeech.com.au

Who might we disclose your information to?

We may disclose your information to the following people:

(a) disclosure to other health professionals involved in your treatment

Your personal information will generally only be used by the speech pathologist involved in your care, however on occasion your care may be provided by a number of health professionals (for example., speech pathologist, occupational therapist and/or psychologist) working or consulting together. We may disclose your information to these health professionals as part of the process of providing your care and to other health professionals involved in your care.

(b) the referrer

Big Hill Speech Pathology will usually send a discharge summary to the referrer (i.e., your medical practitioner) following discharge from Big Hill Speech Pathology or at other times, as required for your care.

If you do not wish us to provide a copy of your discharge summary to the referrer you must let us know. Also, if the referrer's details have changed please let us know.

(c) Relatives, guardian, close friends or legal representative

We may provide information about your condition to your parent, child, other relatives, close personal friends, guardians, or to a responsible person for you, unless you tell us that you do not wish us to disclose your health information to any such person.

Other uses and disclosures

In order to provide the best possible environment in which to treat you, we may also use or disclose your personal and health information where necessary for:

- activities such as quality assurance processes, accreditation, audits, risk and claims management, patient satisfaction surveys and staff education and training;
- invoicing, billing and account management;
- to liaise with your health fund, Medicare or the Department of Veteran's Affairs and where required provide information to your health fund, Medicare or the Department of Veteran's Affairs to verify treatment provided to you;
- the purpose of sending you standard reminders, for example for appointments and follow-up care, by text message or email to the number or address which you have provided to us.

(d) Other uses with your consent

With your consent we may also use your information for other purposes such as including you on a marketing mail list, or research. Please note, however, that unless you provide us with your express consent for this purpose, we will not use your information in this way. We will not disclose your personal information to any individual who is outside Australia.



Tahnee Gardiner
Founder & Speech Pathologist
(BSpPath Hons, CPSP)
e: hello@bighillspeech.com.au

2.5 Access to and correction of your health information

You have a right to access the personal and health information that we hold about you. You can also request an amendment to your personal and health information should you believe that it is inaccurate.

If we do not agree to change your medical record/personal information in accordance with your request, we will permit you to make a statement of the requested changes and we will enclose this with your record.

Should you wish to obtain access to or request changes to your health record, please speak directly with our founder in person or via email.

Please note that Big Hill Speech Pathology may recover reasonable costs associated with supplying this information to you.

2.6 Data Quality

Big Hill Speech Pathology will take reasonable steps to ensure that your personal information which we may collect, use or disclose is accurate, complete and up-to-date.

2.7 Data Security

Big Hill Speech Pathology will take reasonable steps to protect your personal information from misuse, interference, loss, unauthorised access, modification or disclosure. We use technologies and processes such as access control procedures, network firewalls, encryption and physical security to protect your privacy.

Big Hill Speech Pathology will destroy or permanently de-identify any of your information which is in its possession or control and which is no longer needed for the purpose for which it was collected provided Big Hill Speech Pathology is not required under an Australian law or court/tribunal or otherwise to retain the information.

2.8 What to do if you have a complaint about privacy issues

If:

- (a) you have questions or comments about this Privacy Policy;
- (b) Big Hill Speech Pathology does not agree to provide you with access to your personal information; or

- (c) you have or a complaint about our information handling practices,

You can lodge a complaint by speaking directly with or emailing the Founder. We will promptly review your complaint and provide a response to you.

2.9 How to contact us if you have a complaint about privacy issues

By email: hello@bighillspeech.com.au

By telephone: (phone number)



Tahnee Gardiner
Founder & Speech Pathologist
(BSpPath Hons, CPSP)
e: hello@bighillsspeech.com.au

PART 3 – HOW Big Hill Speech Pathology HANDLES YOUR PERSONAL INFORMATION WHEN YOU VISIT OUR WEBSITE

This section of our Privacy Policy explains how we handle your personal information which is collected from our website: www.bighillsspeech.com.au

This Privacy Policy applies to your use of our website and the use of any of the facilities on our website.

3.1 Collection

When you use our website, we do not attempt to identify you as an individual user and we will not collect personal information about you unless you specifically provide this to us.

Sometimes, we may collect your personal information if you choose to provide this to us via an online form or by email, for example, if you:

- submit a general enquiry via our contacts page;
- register to receive eNewsletters; or
- send a written complaint or enquiry to the Founder

When you use our website, our Internet Service Provider (ISP) may record and log for statistical purposes the following information about your visit:

- your computer address;
- your top level name (for example, .com., .gov., .org, .au etc.);
- the date and time of your visit;
- the pages and documents you access during your visit; and
- the browser you are using.

Our web-site management agent may use statistical data collected by our ISP to evaluate the effectiveness of our web-site.

3.2 Cookies

A "cookie" is a device that allows our server to identify and interact more effectively with your computer. Cookies do not identify individual users, but they do identify your ISP and your browser type.

This website uses temporary cookies. This means that upon closing your browser, the temporary cookie assigned to you will be destroyed and no personal information is maintained which will identify you at a later date.

Personal information such as your email address is not collected unless you provide it to us. We do not disclose domain names or aggregate information to third parties other than agents who assist us with this website and who are under obligations of confidentiality.



Tahnee Gardiner
Founder & Speech Pathologist
(BSpPath Hons, CPSP)
e: hello@bighillspeech.com.au

You may be able to configure your browser to accept or reject all cookies and to notify you when a cookie is used. We suggest that you refer to your browser instructions or help screens to learn more about these functions. However, please note that if you configure your browser so as not to receive any cookies, a certain level of functionality of the Big Hill Speech Pathology website and other websites may be lost.

3.3 Links to third party websites

We may create links to third party websites. We are not responsible for the content or privacy practices employed by websites that are linked from our website.

3.4 Use and disclosure

We will use any personal information collected via our website in accordance with our privacy policy.



Tahnee Gardiner
Founder & Speech Pathologist
(BSpPath Hons, CPSP)
e: hello@bighillspeech.com.au

Consent Form

Big Hill Speech Pathology needs to collect information about you/your child for the primary purpose of providing a quality service to you/your child. In order to thoroughly assess, diagnose and provide therapy, we need to collect some personal information from you (about your child).

If you do not provide this information; we may be unable to treat you/your child. This information will also be used for:

- a. The administrative purpose of running the practice;
- b. Billing either directly or through an insurer or compensation agency;
- c. Use within the practice if passing your case to another speech pathologist within the practice for your/your child's ongoing management;
- d. Disclosure of information to your/your child's doctors, other health professionals or to teachers to facilitate communication and best possible care for you/your child; and
- e. In the case of insurance or compensation claim it may be necessary to disclose and/or collect information that affects your return to work.

We do not disclose your personal information to overseas recipients.

Big Hill Speech Pathology has a Privacy Policy that is available on request and is available on the website: www.bighillspeech.com.au. This policy provides guidelines on the collection, use, disclosure and security of your/your child's information. The Privacy Policy contains information on how you may request access to, and correction of, your/your child's personal information and how you may complain about a breach of your/your child's privacy and how we will deal with such a complaint. A summary of the Privacy Policy is contained in the Collection Statement overleaf.

To ensure the process of quality treatment provision, information about your/your child's assessment results and progress may be given to other relevant service providers, who are involved in your/your child's management. These may include your/your child's doctor, teachers, specialists, insurers, solicitors, employers or others, but only where it is considered to be of benefit to your/your child's progress. Please provide names of individuals involved in your/your child's care.

Please list the names and contact details of the individuals involved in your/your child's care in your case history questionnaire.



Tahnee Gardiner
Founder & Speech Pathologist
(BSpPath Hons, CPSP)
e: hello@bighillspeech.com.au

Privacy Policy and Health Information Collection Statement

Big Hill Speech Pathology is an independent practice under the ownership of Tahnee Gardiner.

You may contact Big Hill Speech Pathology by emailing hello@bighillspeech.com.au. You have the right to gain access to the information held by Big Hill Speech Pathology about you/your child.

Our Privacy Policy (available upon request) contains information on how you may request access to, and correction of, your/your child's personal information and how you may complain about a breach of your/your child's privacy and how we will deal with such a complaint.

Big Hill Speech Pathology needs to collect information about you/your child for the primary purpose of providing quality treatment. In order to fully assess, diagnose and treat you/your child, we need to collect some personal information from you. This information will also be used for the administrative purposes of running the practice such as billing you or through an insurer or compensation agency.

Information will be used within the practice for handover when another speech pathologist will be providing you/your child with ongoing assistance. Big Hill Speech Pathology may disclose information regarding diagnosis or treatment to your/your child's doctor or other treatment providers only with your consent. In the case of insurance or compensation claims, it may be necessary to disclose information and/or collect information that affects your/your child's treatment and return to work.

Big Hill Speech Pathology will not disclose your/your child's information to commercial companies, however specific service or product information as deemed suitable for your/your child's speech pathology management, may be forwarded to you by us, unless you instruct Big Hill Speech Pathology not to forward this type of information. Your written consent will be obtained at the start of your/your child's treatment in order to carry out the above activities. We do not disclose your/your child's personal information to overseas recipients.

Information at Big Hill Speech Pathology is stored securely and only practice staff have access to it. Big Hill Speech Pathology takes all reasonable steps to ensure that information collected about you/your child is accurate, complete and up-to-date. You may have access to your/your child's information on request and if you believe that any of the information is inaccurate we may be able to amend it accordingly. If you do not provide relevant personal or health information (about your child), in part or in full, to Big Hill Speech Pathology it may result in incomplete assessment. This may impact on the diagnosis and the following therapy that is provided. Any concerns that you may have about this policy or about your/your child's management can be directed to (name of privacy/complaints officer & and the address, phone number).